

WTAMU Faculty Senate Minute
January 19, 2024

Attended: Bill Ambrose, Christopher Baird, Gary Byrd, Priscilla Correa, David Craig, Nancy Garcia, Callie Hisek, Eric Hoffmann, Roy Issa, Kenneth Leitch, Guglielmo Manfredi, Kelly McCauley, Eric Meljac, Ashley Pinkham, Blake Price, Leslie Ramos Salazar, Matt Reardon, Laura Reyher, Bob Smith, Brian Spencer, Troy Tarpley, Brigette Whaley

Absent: Fisshea Alemayehu, Brandon Bang, Sean Humphrey, Jim Rogers

Proxies: None

Guests: None

The regular meeting of the WTAMU Faculty Senate was called to order at 12:15pm by President David Craig in the Eternal Flame room on the Canyon campus.

Minutes of the regular meeting from November 17, 2023, were previously provided and reviewed. [Senator] moved to approve the minutes, pending corrections. The motion was seconded and passed by acclamation.

Officers' Reports and Remarks:

President David Craig sent a meeting request for all Senate meetings for Spring 2024. David Craig also instructed senators to look at faculty development leave packets for Emily Kinsky and Christopher Meerdink. Craig also sent post tenure review notices to affected faculty, using Senator Ashley Pinkham's process for the reviewers. David Craig instructed of a change to access to committees beginning on March 1st; please check with departments. Craig dispels a rumor to switch post tenure to three-year evaluation, but there is nothing to that rumor. Craig will send a reminder to senators without attachments. Reports severe problem filters with on email. Craig will take up with administration.

President-Elect Kenneth Leitch requested research building idea needs, and to email him those needs.

Secretary Eric Meljac had nothing to report.

Committee Reports:

Faculty Handbook Committee

Eric Meljac indicated that there is nothing to report at this time.

Joint Faculty/Student Committee on Academic Affairs

[Chair] will reach out to Filberto [Last] to meet in February 2024.

Unfinished Business:

Problems with Evaluations of Administrators

David Craig reported that up to 20% of faculty did not receive Evaluations for Administrators. He spoke with Jarvis Hampton. They robust email filter may have blocked many recipients. This ongoing problem will need to be corrected.

New Business:

Training Penalties

President David Craig report that after twenty days of a missed training module, human resources will terminate an employe. Ashley Pinkham visited Reed [Last] who said this went into effect in November. Twenty days past due for full-time faculty makes them ineligible for equity or merit increases the following contract year. Questions include whether or not this was approved by Academic Affairs, whether it is right for HR to decide who is meritorious, are PTI who are fired really never eligible to be hired again. There is great difficulty hiring PTIs. Again, what if the training occurs at an odd time, such as summer when faculty are technically out-of-contract. Email may eat the training. This means HR decides who is worth merit and employees, not the department heads or deans. The business office may be deciding the things faculty should, and what is HR's procedure. President David Craig will fact-find from Provost Neil Terry. Senators are to instruct the faculty.

Library Senator Elections

There needs to be a library senator election. The question was who is eligible to vote and serve. Consensus that librarians should vote, but there are administrators who do not directly supervise. President Craig and Vice President Leitch will work on the election. Handbook Committee charged to change Faculty Handbook Bylaws to make clearer that administrators cannot do participate in any way in senate elections. Eric Meljac said the committee will me the next Tuesday to discuss the change.

Wellness Committee

Wellness committee needs new member, but this will wait until the end of the term.

Eric Meljac moved to adjourn the meeting and was seconded at 1:14pm.

Respectfully,

Eric Meljac